

Perilaku Organisasi Organizational Behavior

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Perilaku Organisasi 1 (ed. 12) HVS -

ICAS-PGS 2019 - William Yeoh 2020-08-12

Following the successful of previous conference, 3rd International Conference on Administrative Science, Policy, and Governance Studies (ICAS-PGS) in strategic alliance with 4th International Conference of Business Administration and Policy (ICBAP) 2019 will be held on October 30-31, 2019 in Universitas Indonesia, Depok, West Java, Indonesia. This year's conference theme is "Strengthening Strategic Administrative Reform Policy to Promote Competitiveness and Innovation in Industrial Revolution 4.0: The Opportunities and Challenges." This conference is hosted by Faculty of Administrative Science Universitas Indonesia (FIA UI). The conference covers debates over problematic situation, theoretical frameworks, as well as prescribed policies the way that governments, businesses, and civil societies essentially need to outline strategies to realize reform commitment and achieve change efficacy for purposes of harnessing innovation while considering the opportunities and challenges as well as maintaining sustainability, engaging in a more dynamic predicament such as regulatory frameworks that affect relations of multiple governance actors in today's dynamic towards Industrial Revolution 4.0. The main objective of this conference is to discuss and debate the recent trends in administrative science on a range of issues such as public, business, and fiscal and the interconnectedness of all in Industrial Revolution 4.0. This conference is aimed to bring researchers, academicians, scientists, policymakers, professional managers, students, and other related stakeholders; together to participate and present their latest research findings, developments, and practical solutions related to the various aspects of administrative challenges in public and private sector. The general theme of 3rd ICAS-PGS and 4th ICBAP 2019 is "Strengthening Strategic Administrative Reform Policy to Promote Competitiveness and Innovation in Industrial Revolution 4.0: The Opportunities and Challenges." The conferences consist of three streams representing differences of focus and scopes of research interests within the discipline of public, business, and fiscal administration and policy. We convey our gratitude to our esteemed Committee, Speakers and Participants, for giving their best to the success of the conference

Increasing Management Relevance and Competitiveness - Badri Munir Sukoco 2018-04-17

Increasing Management Relevance and Competitiveness contains the papers presented at the Global Conference on Business, Management and Entrepreneurship (the 2nd GC-BME 2017), Surabaya, Indonesia on the 9th of August, 2017. The book covers 7 topics: 1. Organizational Behavior, Leadership, and Human Resources Management 2. Innovation, Operations and Supply Chain Management 3. Marketing Management 4. Financial Management and Accounting 5. Strategic Management, Entrepreneurship, and Contemporary Issues 6. Green Business 7. Management and Economics Education.

Advances in Business, Management and Entrepreneurship - Ratih Hurriyati 2020-01-06

The GCBME Book Series aims to promote the quality and methodical reach of the Global Conference on Business Management & Entrepreneurship, which is intended as a high-quality scientific contribution to the science of business management and entrepreneurship. The Contributions are the main reference articles on the topic of each book and have been subject to a strict peer review process conducted by experts in the fields. The conference provided opportunities for the delegates to exchange new ideas and implementation of experiences, to establish business or research connections and to find Global Partners for future collaboration. The conference and resulting volume in the book series is expected to be held and appear annually. The year 2019 theme of book and conference is "Creating Innovative and Sustainable Value-added Businesses in the

Disruption Era". The ultimate goal of GCBME is to provide a medium forum for educators, researchers, scholars, managers, graduate students and professional business persons from the diverse cultural backgrounds, to present and discuss their researches, knowledge and innovation within the fields of business, management and entrepreneurship. The GCBME conferences cover major thematic groups, yet opens to other relevant topics: Organizational Behavior, Innovation, Marketing Management, Financial Management and Accounting, Strategic Management, Entrepreneurship and Green Business.

ICONECT 2019 - Murtono

The complex problems of education and technological development and information demands, then takes its main innovations in learning. The purpose of this Education is Innovation in order to improve the quality, effectiveness, efficiency, relevance and productivity, making the learning process more meaningful and fun for children. Innovation can be performed in all subjects, learning methods, media and evaluation. Innovation-based learning local culture values will yield the superior character that will benefit children in the face of a globalized world. So is innovation technology-based learning, make learning be fun so that children become active and creative ideas, thoughts, research related to the innovation of education can be presented in International Conference Education, Culture and technology is preferred. The theme of this Conference: Innovation of Education to Improve Character Value for Children.

Komitmen Organisasi - Ria Mardiana Yusuf 2018-09-06

Buku *Komitmen Organisasi* ini secara komprehensif mengulas tentang berbagai teori dan pendekatan komitmen karyawan pada organisasi yang diharapkan menjadi pengayaan pengetahuan untuk para akademisi, praktisi dalam mengembangkan keilmuan dan praktik di perusahaan. Buku *Komitmen Organisasi* ini di susun dalam 12 Bab, yakni : Bab 1 Konsep Perilaku Organisasi Bab 2 Konsep Komitmen Organisasi Bab 3 Defenisi dan Dimensi Komitmen Organisasi Bab 4 Anteseden Komitmen Organisasi Bab 5 Konsekuensi Komitmen Organisasi Bab 6 Membentuk Komitmen Organisasi Bab 7 Perceived Dukungan Organisasi Bab 8 Personality Sebagai Anteseden Komitmen Organisasi Bab 9 Ability Sebagai Anteseden Komitmen Organisasi Bab 10 Satisfaction Sebagai Anteseden Komitmen Organisasi Bab 11 Organizational Culture Sebagai Anteseden Komitmen Organisasi Bab 12 Performance sebagai Konsekuensi Komitmen Organisasi

PERILAKU ORGANISASI (ORGANIZATIONAL BEHAVIOUR) -

Muhammad Hasan 2022-05-23

Pada dasarnya, perilaku organisasi merupakan suatu bidang studi yang di dalamnya mempelajari tentang bagaimana seseorang ataupun individu bisa bergerak dan berperilaku sesuai dengan organisasi, Termasuk di dalamnya mempelajari bagaimana mereka bisa berinteraksi satu sama lainnya dan bagaimana mereka bisa bekerja dalam suatu struktur organisasi untuk bisa menyelesaikan pekerjaan dan juga interaksi tersebut dengan lingkungan yang berada di luar organisasi. Salah satu tujuan utama dilakukannya studi perilaku organisasi diantaranya agar bisa merevitalisasi teori organisasi dan juga mengembangkan konseptualisasi kehidupan organisasi yang lebih baik. Sebagai bidang daripada multidisiplin, perilaku organisasi ini sudah dipengaruhi dengan perkembangan pada sejumlah disiplin ilmu, termasuk di dalamnya psikologi, sosiologi, ekonomi, teknik dan juga pengalaman dari para praktisi itu sendiri. Studi tentang perilaku organisasi ini memiliki peranan yang penting untuk dipahami, memprediksi, serta mengandalkan perilaku setiap SDM dalam suatu organisasi, sehingga organisasi tersebut bisa berjalan secara efektif. Berdasarkan hal tersebut maka, buku ini menyajikan segala yang dibutuhkan oleh para pengelola perusahaan dalam menjalankan roda perputaran perusahaan agar dapat menciptakan kualitas dan kuantitas perusahaan yang baik. Oleh sebab

itu buku ini hadir dihadapan sidang pembaca sebagai bagian dari upaya diskusi sekaligus dalam rangka melengkapi khazanah keilmuan dibidang perilaku organisasi, sehingga buku ini sangat cocok untuk dijadikan bahan acuan bagi kalangan intelektual dilingkungan perguruan tinggi ataupun praktisi yang berkecimpung langsung dibidang perilaku organisasi.

Pengantar Perilaku Organisasi - Sunday Ade Sitorus 2022-01-02

Sebuah studi singkat tentang dasar-dasar organisasi, perilaku organisasi, manajemen dan kepemimpinan dikembangkan dalam subbagian analisis. Beragam tinjauan berdasarkan pendekatan atau model teoretis berlimpah: karya klasik, hubungan manusia, dan sumber daya manusia yang berkembang pesat saat ini. Aspek-aspek yang dibahas dalam setiap pembahasan dapat menjadi referensi komprehensif untuk studi perilaku organisasi, manajemen, dan kepemimpinan dalam pengaturan organisasi. Selain menjadi referensi diskusi akademis tentang penelitian manajemen di organisasi bisnis dan nirlaba, pembahasan setiap klaim juga dapat digunakan untuk kepentingan umum, praktisi dan organisasi yang lebih banyak terlibat dalam kegiatan manajemen, terutama untuk mengenali aspek dinamis dari manajemen dan kepemimpinan.

BISIC 2020 - P Parwito 2021-05-11

The Faculty of Economics and Business Bengkulu University (UNIB) Provinsi Bengkulu, Indonesia, organized the 3rd Beehive International Social Innovation Conference (BISIC) 2020 on 3rd- 4th Oct 2020 in Bengkulu, Indonesia. The number of participants who joined the zoom room was recorded at 450 participants. Participants came from 4 countries, namely Indonesia, Malaysia, Philippines, Thailand. BISIC 2020 is implemented with the support of a stable internet network system and a zoom application. In the implementation there were several technical obstacles encountered by the participants, namely the difficulty of joining the zoom application due to the unstable internet signal. The holding of a virtual conference felt less meaningful, due to the lack of interaction between speakers and participants. The BICED 2020 committee 30 papers were presented and discussed. The papers were authored by researchers from Thailand, Malaysia, Philippines and Indonesian. All papers have been scrutinized by a panel of reviewers who provide critical comments and corrections, and thereafter contributed to the improvement of the quality of the papers.

MICOSS 2020 - Suraya 2021-05-06

Mercu Buana International Conference on Social Sciences aims to bring academic scientists, research scholars and practitioners to exchange and share their experiences and research results on all aspects of Social Sciences. It also provides a premier interdisciplinary platform for researchers, educators and practitioners to present and discuss the most recent innovations, trends, and concerns as well as practical challenges encountered and solutions adopted in the fields of Social Science Society 5.0. This international conference event was held on September 28-29, 2020 virtually.

ICSTIAMI 2019 - Tulus Suryanto 2021-01-27

We are delighted to introduce the proceedings of The International Conference on Science and Technology in Administration and Management Information 2019 (ICSTIAMI 2019). ICSTIAMI 2019 is the premier international academic conference on Science and Technology in Administration and Management Information. The theme of ICSTIAMI 2019 was held in Jakarta, Indonesia is "Sustainable Development: from Research to Actions". This conference is organized by Institut Ilmu Sosial dan Manajemen Stiarni, Jakarta, Indonesia and cooperation with, Huachiew Chalermprakiet University/ HCU Thailand, Universitas Sultan Zainal Abidin/ Unisza Malaysia, Universiti Tun Hussein Onn Malaysia/ UTHM, Universitas Widya Mataram Yogyakarta Indonesia, Universitas Pakuan Bogor Indonesia, and STEBI Lampung Indonesia. IC STIAMI 2019 has brought researchers, developers and practitioners around the world to reach out to the administration and management community and to receive high quality exposure to leading and upcoming administration and management scientists from around the world. The technical program of ICSTIAMI 2019 consisted of 122 full papers. The conference tracks were: Track 1 - Public Sector Management; Track 2 - Business, Management and Accounting; Track 3 - Law and Social Humaniora.

Educational Administration Innovation for Sustainable Development - Aan Komariah 2018-08-06

The International Conference on Research of Educational Administration and Management (ICREAM) held on October 17, 2017 in Bandung, West Java, Indonesia. The aim of ICREAM is to provide a platform for educators, administrators, managers, leaders, policy makers, researchers, scholars, principals, supervisors, graduate students,

practitioners, academicians, professionals and teachers from different discipline backgrounds to present and discuss research, developments and innovations in the fields of educational administration. It provides opportunities for the delegates to exchange new ideas and application experiences, to establish business or research relations and to find global partners for future collaboration.

ICOFEB 2018 - Darmawati Muchtar 2018-11-12

This book constitutes a through refereed proceedings of the 1st International Conference on Finance, Economics and Business (ICoFEB) 2018, conducted on November, 12 - 13, 2018 at Universitas Malikussaleh, Lhokseumawe, Aceh-Indonesia. The conference was organised by Fakultas Ekonomi dan Bisnis Universitas Malikussaleh. The 67 full papers presented were carefully reviewed and selected from 102 submissions. The scope of the paper includes the followings: Management, Economic, Digital Technology, Financial, Human Resources and Business.

Kamus Lengkap, Indonesia-Inggris - 1990

ICETLAWBE 2020 - Tulus Suryanto 2020-11-04

We are delighted to introduce the proceedings of The International Conference on Environment and Technology of Law, Business and Education on Post Covid 19 - 2020 (ICETLAWBE 2020). This conference is organized by Faculty of Law Universitas Lampung, Cooperation With Universiti Teknologi MARA Cawangan Pulau Pinang Malaysia, STEBI Lampung Indonesia, Asia e University Malaysia, Rostov State University Russia, University of Diponegoro Indonesia, IAIN Palu Indonesia, Universitas Dian Nusantara Jakarta Indonesia, Universitas Islam Indonesia Yogyakarta Indonesia, Universitas Trunojoyo Madura Indonesia, STEBIS IGM Palembang Indonesia, Universitas Katolik Parahyangan Bandung Indonesia, Universitas Jenderal Achmad Yani (UNJANI) Bandung Indonesia, Akademi Farmasi Yannas Husada, Bangkalan Indonesia and Universitas Saburai Lampung Indonesia. This conference has brought researchers, developers and practitioners around the world who are leveraging and developing technology and Environmental in Business, Law, Education and Technology and ICT. The technical program of ICETLAWBE 2020 consisted of 133 full papers. The conference tracks were: Track 1 - Law; Track 2 - Technology and ICT; Track 3 - Business; and Track 4 - Education.

Proceeding: 2nd Sriwijaya Economic, Accounting, And Business Conference 2016 - SEABC Official

Proceeding: 2nd Sriwijaya Economic, Accounting, And Business Conference 2016 (November 23rd - 24th, 2016) Global Competitiveness: The Dynamics of Local, Regional, & National Changes
Global Competitiveness: Business Transformation in the Digital Era - Ade Gafar Abdullah 2019-07-09

The proceedings of the "Economics and Business Competitiveness International Conference" (EBCICON) provides a selection of papers, either research results or literature reviews, on business transformation in the digital era. Nine major subject areas, comprising accounting and governance, customer relations, entrepreneurship, environmental issues, finance and investment, human capital, industrial revolution 4.0, international issues, and operations and supply chain management are presented in the proceedings. These papers will provide new insights into the knowledge and practice of business and economics in the digital era. Therefore, parties involved in business and economics such as academics, practitioners, business leaders, and others will be interested in the contents of the proceedings.

Teori Perilaku Organisasi - Marisi Butarbutar 2021-06-22

Manusia merupakan makhluk sosial sebagai salah satu sumber daya yang dinamis memegang peranan penting dalam perjalanan organisasi. Pemahaman individu, kelompok, dan organisasi merupakan hal yang krusial dalam pencapaian tujuan organisasi. Hal ini disebabkan sumber daya manusia yang ada pada organisasi yang akan merencanakan, melaksanakan, dan mengevaluasi seluruh aktivitas dalam organisasi. Untuk itu dibutuhkan upaya yang optimal dalam memberdayakan sumber daya manusia tersebut dengan memahami perilaku individu, perilaku kelompok, manajemen konflik, keberagaman, kerja sama tim, komunikasi, pengambilan keputusan, manajemen konflik, kekuasaan dan politik, pemahaman organisasi, sikap, kepuasan kerja, dan hal lainnya. Dimana seluruh upaya pemahaman ini tidak terlepas dari dengan sumber daya manusia dalam organisasi yang akan dibahas pada buku ini. Lebih lengkapnya buku ini membahas: Bab 1 Pengantar Perilaku Organisasi Bab 2 Perilaku Individu dan Pengaruhnya Terhadap Organisasi Bab 3 Perilaku Kelompok dan Interpersonal Bab 4 Perilaku Antar Kelompok dan Manajemen Konflik Bab 5 Keberagaman Dalam Organisasi Bab 6

Tim Dalam Organisasi Bab 7 Komunikasi Dalam Organisasi Bab 8 Pengambilan Keputusan Organisasi Bab 9 Konflik dan Negosiasi Organisasi Bab 10 Kekuasaan dan Politik Dalam Organisasi Bab 11 Struktur Organisasi dan Budaya Organisasi Bab 12 Proses Organisasi Bab 13 Perubahan Organisasi Bab 14 Sikap, Perilaku, dan Kepuasan Dalam Bekerja

Hospitality Organizational Behavior - Juliana 2021-11-09

Buku Hospitality Organizational Behavior dibuat untuk mengulas secara rinci konseptual dan aplikasi mengenai perilaku (behavioral) terhadap kinerja (performance) dan produktivitas kerja pada tingkat individual, kelompok, dan organisasi. Buku ini diharapkan dapat bermanfaat bagi mahasiswa untuk memahami dampak individu, kelompok, dan struktur dalam organisasi terhadap perilaku dalam organisasi, dengan maksud dapat menerapkan pengetahuan ini untuk meningkatkan efektivitas organisasi. Melalui buku ini diharapkan akan timbul minat dan semangat agar dapat memahami pola perilaku setiap individu di dalam suatu organisasi yang kreatif, inovatif, dan optimis dalam menjalankan segala aktivitas di suatu organisasi demi meraih sukses pada persaingan global. Seperti halnya ilmu sosial, perilaku organisasi berusaha untuk mengontrol, memprediksikan, dan menjelaskan. Namun ada sejumlah kontroversi mengenai dampak etis dari pemusatan perhatian terhadap perilaku pekerja.

IGC 2018 - Paolo Manunta

The conference is hosted by Program Pascasarjana Universitas Syiah Kuala (recognizably abbreviated as PPs UNSYIAH), the largest and the oldest national university in Aceh. The IGC will provide an excellent opportunity for academics, teachers, students, educators, researchers and education stakeholders to share knowledge and research findings as well as to present ideas raising awareness of the Sustainable Development Goals to promote research and action in Innovation, Creativity, Digital and technopreneurship for Sustainable Development and technological Contexts.

Contemporary Research on Business and Management - Siska Noviaristanti 2020-09-15

This book contains selected papers presented at the 3rd International Seminar of Contemporary Research on Business and Management (ISCRBM 2019), which was organized by the Alliance of Indonesian Master of Management Program (APMMI) and held in Jakarta, Indonesia on 27-29th November 2019. It was hosted by the Master of Management Program Indonesia University and co-hosts Airlangga University, Sriwijaya University, Trunojoyo University of Madura, and Telkom University, and supported by Telkom Indonesia and Triputra. The seminar aimed to provide a forum for leading scholars, academics, researchers, and practitioners in business and management area to reflect on current issues, challenges and opportunities, and to share the latest innovative research and best practice. This seminar brought together participants to exchange ideas on the future development of management disciplines: human resources, marketing, operations, finance, strategic management and entrepreneurship.

ICTES 2018 - Robbi Rahim 2019-03-13

The technical program of The First ICTES 2018 consisted of 114 full papers. Aside from the high-quality technical paper presentations we also held workshop and clinic manuscript that was carried out before the main track aims to strengthen the ability to write scientific publications. Coordination with the steering chairs, Dr. Kadek Suranata, S.Pd, M.Pd.,Kons., and the members of organizing committee is essential for the success of the conference. We sincerely appreciate all the Advisory Boards for the constant support and guidance. It was also a great pleasure to work with such an excellent organizing committee team for their hard work in organizing and supporting the conference. In particular, the Scientific Committee, led by Cand(Dr) Robbi Rahim, M.Kom have completed the peer-review process of technical papers and made a high-quality technical program. We are also grateful to Students Conference chairs were leading by Ida Ayu Made Diah Paramiswari for their support and all the authors who submitted their papers to the First ICTES 2018. We strongly believe that ICTES conference provides a good forum for all academicians, researchers, and practitioners to discuss all Educational science and technology aspects that are relevant to issues and challenge for sustainability in the 4th industrial revolution. We also expect that the future ICTES conference will be as successful and stimulating, as indicated by the contributions presented in this volume

ICONSEIR 2019 - Nasrun 2020-06-04

As an annual event, 2nd International Conference of Science Education in Industrial Revolution 4.0 (ICONSEIR) 2019 continued the agenda to bring together researcher, academics, experts and professionals in

examining selected theme by applying multidisciplinary approaches. In 2019, this event will be held in 17 December at La Polonia Hotel and Convention. The conference from any kind of stakeholders related with Education, Information Technology, Engineering and Mathematics. Each contributed paper was refereed before being accepted for publication. The double-blind peer reviewed was used in the paper selection.

ORGANISASI LEMBAGA PENDIDIKAN - Prof. DR. H. A. Rusdiana, M.M. 2021-12-24

Hand-out merupakan bagian penting dalam mendukung optimalisasi pembelajaran, terlebih dalam suasana pembelajaran masa Covid-19 ini menuntut media pendukung yang memadai untuk digunakan sesuai dengan porsi pembelajaran yang baik dan tepat. Regulasi menuntut dosen untuk menyiapkan Hand-out, pada setiap pembelajaran, untuk mengembangkan bahan belajar digital, learning object (LOM), melalui pendekatan analisis kurikulum. Dengan pendekatan ini dimungkinkan terjadi sinergi antar para penyedia konten pembelajaran, sehingga pada gilirannya dapat mempercepat pemenuhan kebutuhan bahan belajar sesuai dengan tuntutan kurikulum. Penggunaan handout dalam pembelajaran memiliki beberapa fungsi. Seperti yang disampaikan oleh Steffen dan Peter Ballstaedt dalam Prastowo (2013: 80), bahwa fungsi handout antara lain adalah: (1) membantu peserta didik agar tidak perlu mencatat; (2) sebagai pendamping penjelasan pendidik; (3) sebagai bahan rujukan pesertadidik (4) memotivasi peserta didik agar lebih giat belajar; (5) pengingat pokok-pokok materi yang diajarkan; (6) memberi umpan balik; dan (7) menilai hasil belajar. Adapun, tujuan penyusunan handout ini, antara lain: (1) untuk memperlancar dan memberikan bantuan informasi atau materi pembelajaran sebagai pegangan bagi peserta didik; (2) untuk memperkaya pengetahuan peserta didik; dan (3) untuk mendukung bahan ajar lainnya atau penjelasan dari dosen (4) Sebagai materi dalam intruksi LMS dan Gogle class room. Atas dasar itu, maka handout ini, berisi point-point penting dari materi pelajaran yang akan dipelajari sesuai RPS, antara lain; Dimulai dengan; Konsep Dasar Organisasi Kelembagaan; selanjutnya berturut-turut membahas Lingkungan Organisasi Lembaga Pendidikan; Bentuk Struktur Organisasi Lembaga Pendidikan; Perilaku dalam Organisasi Lembaga Pendidikan; Kekuasaan, politik, wewenang dan tanggungjawab dalam Organisasi Lembaga Pendidikan; Kepemimpinan Organisasi Lembaga Pendidikan; Persepsi komunikasi dalam Organisasi Lembaga Pendidikan; Pengambilan Keputusan dalam Organisasi Lembaga Pendidikan; Motivasi Organisasi dalam Organisasi Lembaga Pendidikan; Konflik dan Stres dalam Organisasi Lembaga Pendidikan; Iklim Budaya Organisasi dalam Organisasi Lembaga Pendidikan; Efektifitas Organisasi Lembaga Pendidikan; diakiri dengan Model Perubahan dan Pengembangan Organisasi Lembaga Pendidikan. Berdasarkan fungsi dan tujuan penggunaan hand-out dalam pembelajaran maka hendaknya peserta didik mampu menggunakan bahan ajar handout ini secara bijak.

ICAME 2019 - Ming Yu Cheng 2019-10-25

We are delighted to present the proceeding of the 4th International Conference on Accounting, Management, and Economics (ICAME - 2019) held on 25th October 2019 in Makassar, Indonesia. ICAME is an annual agenda of the Faculty of Economics and Business Universitas Hasanuddin. The rapid advancement in the business industry in the industrial revolution 4.0 era brings significant challenges not only to the business environment but also to university as higher education institutions to produce graduates who are able to compete globally as well as to adapt with changes in technology development. This is the background of ICAME - 2019 theme which is "Enlightening Research Paradigm in Business and Economics beyond Industrial Revolution 4.0". The purpose of this conference is to produce qualified research and publications which is in turn expected to be referenced in solving society issues. In addition, this event is a forum to establish a network among academicians and business practitioners to encourage the growth of innovation and creativity in the field of Accounting, Management, and Economics. The conference invited academicians, students, and business practitioners to participate in the Call for Paper to share their research results. Therefore, we are pleased to present this proceedings of the conference.

ACEIVE 2018 - Sriadhi

The 2nd Annual Conference of Engineering and Implementation on Vocational Education (ACEIVE-2018) is a scientific forum for scholars to disseminate their research and share ideas. This conference was held on November 3, 2018 on the Digital Library of Universitas Negeri Medan, North Sumatra Province, Indonesia. The ACEIVE's theme is Engineering and Application for Industry 4.0. The conference was attended by researchers, experts, practitioners, and observers from all around the

globe to explore various issues and debates on research and experiences, discuss ideas of empowering engineering and implementation on vocational education for Industry 4.0. This event has been carried out well and produced many benefits to increase the knowledge of conference participants based on research results, particularly the implementation of vocational education for industrial revolution 4.0.

WESTECH 2018 - Robbi Rahim

We are delighted to introduce the proceedings of the first edition of Workshop Environmental Science, Society, and Technology. This Workshop has brought researchers, developers and practitioners around the world who are leveraging and developing of Environmental for Society and Technology for life. We strongly believe that Workshop Environmental Science, Society, and Technology provides a good forum for all researcher, developers and practitioners to discuss all science and technology aspects that are relevant to Digital Society. We also expect that the future Workshop will be as successful and stimulating, as indicated by the contributions presented in this volume.

Perilaku Organisasi Dalam Perspektif Manajemen Organisasi - Dr. H. Zainuddin Mustapa, Drs., S.Psi., M.Si., M.H.

Bidang pengetahuan perilaku organisasi nampaknya makin hari semakin pesat perkembangannya. Pusat-pusat studi di pelbagai universitas didirikan untuk membina dan mengembangkan bidang pengetahuan ini. Di Universitas Southern California Amerika Serikat, bidang pengetahuan perilaku dikembangkan baik di School of Public Administration maupun di Business Administration. Di School of Public Administration didirikan pusat pengembangan studi perilaku organisasi. Bagi mahasiswa yang berminat mendalami bidang perilaku dipersilahkan memperdalam di pusat studi ini. Perkembangan bidang pengetahuan ini, mudah dipahami karena selain persoalan-persoalan organisasi yang cenderung semakin kompleks, persoalan-persoalan manusia sendiri berlanjut menjadi tantangan yang pokok yang harus dihadapi oleh setiap organisasi apapun bentuknya. Perilaku manusia yang berada dalam suatu kelompok atau organisasi adalah awal dari perilaku organisasi itu. Oleh karena persoalan-persoalan manusia senantiasa berkembang dan ruwet, maka persoalan-persoalan organisasi dan khususnya persoalan perilaku organisasi semakin hari semakin berkembang pula.

ICBAE 2020 - Bima Cinintya Pratama 2020-10-15

The 2nd International Conference of Business, Accounting, and Economics (ICBAE) 2020 continued the agenda to bring together researcher, academics, experts and professionals in examining selected theme by applying multidisciplinary approaches. This conference is the second intentional conference held by Faculty of Economics and Business, Universitas Muhammadiyah Purwokerto and it is a bi-annual agenda of this faculty. In 2020, this event will be held in 5-6 August at Faculty of Economics and Business, Universitas Muhammadiyah Purwokerto. The theme of the 2nd ICBAE UMP 2020 is "Economics Strength, Entrepreneurship, and Hospitality for Infinite Creativity Towards Sustainable Development Goals (SDGs)". It is expected that this event may offer contribution for both academics and practitioners to conduct researches related with Business, Accounting, and Economics Related Studies. Each contributed paper was refereed before being accepted for publication. The double-blind peer reviewed was used in the paper selection.

Manajemen dan Pembangunan Berkelanjutan - Eljihad Akbari Syukriah Mathory 2022-08-08

ORGANIZATIONAL BEHAVIOUR - Dr. Irwan Idrus, MM

Sebagai sebuah bidang kajian yang didukung oleh berbagai macam bidang ilmu, seperti psikologi, psikologi sosial, sosiologi, dan antropologi, yang masing-masing bidang ilmu tersebut memberikan sumbangan terhadap perilaku organisasi. Perilaku organisasi mencoba mengungkapkan dasar-dasar perilaku seseorang di dalam organisasi.

MALAPY 2022 - Sitti Hartinah 2022-08-15

Proceedings of the International Conference on Law, Social Science, Economics and Education 2022 Malapy 2022, 28 May 2022, Tegal, Indonesia. Malapy is an International Conference hosted by Universitas Pancasakti Tegal. This Conference is arranged to become an annual conference making room for scholars and practitioners in the area of economic, legal, educational, environmental aspects as well as a combination of all these aspects.

Perilaku Organisasi 2 (ed. 12) HVS -

Proceedings of IAC in Vienna 2019 - Group of Authors 2019-11-28
International Academic Conference on Global Education, Teaching and Learning
International Academic Conference on Management,

Economics, Business and Marketing International Academic Conference on Transport, Logistics, Tourism and Sport Science

ISPHE 2020 - Oktia Handayani 2020-09-29

Sports Science Faculty, Universitas Negeri Semarang is the host of the 5th International Seminar on Physical Health and Education (ISPHE), which were held virtually on July 22nd, 2020 in Semarang (Indonesia), in collaboration with the Health Education National Networking (JNPK) Indonesia, the Indonesian Public Health Association (IAKMI) and some prominent Indonesia universities in health education and sport (Malang State University, Gorontalo State University, and Manado State University). This seminar brings together academic experts and practitioners from South East Asia and beyond to share new knowledge, ideas, and experiences pertaining to Health Education, Physical Activities, and Applied Technology for Health as well as those in related fields in order to accommodate more aspirations and expressions of sport's and health communities.

Person Organization Fit (P-O Fit), Quality of Work Life, dan Keadilan Organisasi - Hartini 2021-10-13

Buku ini membahas mengenai kinerja karyawan yang bekerja pada BUMN. Peran BUMN sebagai perusahaan milik rakyat, sangat penting kedudukannya sebagai penggerak perekonomian nasional. Berbagai tantangan yang dihadapi BUMN dalam mengemban misi dan tujuan penyelenggaraannya. Salah satu tantangan yang cukup sulit adalah kaitannya dengan sumber daya manusia. Bagaimana memiliki sumber daya manusia yang berkualitas, kompeten, dan profesional serta menunjukkan kinerja yang optimal. Menurut beberapa hasil kajian dari para peneliti menunjukkan bahwa kualitas pelayanan BUMN yang mengandalkan sumber daya manusia, relatif masih rendah dibandingkan memperhatikan dan meningkatkan kinerja karyawannya. Beberapa faktor yang turut berpengaruh dalam tinggi rendahnya kinerja karyawan BUMN yang dibahas dalam buku ini antara lain, kepuasan kerja, keadilan organisasi, Person-Organization Fit (P-O Fit), dan quality of work life. Karyawan yang memiliki kepuasan kerja yang tinggi akan termotivasi untuk meningkatkan kinerjanya dibandingkan dengan karyawan yang tidak puas dalam bekerja, ia cenderung akan mengabaikan tanggung jawab yang telah diberikan kepadanya serta tidak memiliki komitmen yang tinggi terhadap perusahaan. Karyawan yang merasa diperlakukan secara adil dalam perusahaan akan puas dalam bekerja sehingga kinerja mereka dapat ditingkatkan. Dengan demikian, keadilan organisasi memiliki dampak terhadap peningkatan kepuasan kerja dan kinerja karyawan. Selain itu, peningkatan kinerja karyawan BUMN tidak terlepas dari faktor Person-Organization Fit (P-O Fit) dan quality of work life. Person-Organization Fit (P-O Fit) memberikan kontribusi dalam memotivasi dan memberikan stimulus kepada para karyawan untuk bekerja dengan penuh tanggung jawab yang tinggi. Demikian juga peran quality of work life yang dapat menjadikan karyawan konsisten untuk meningkatkan hasil kerja. BUMN yang kompetitif membutuhkan SDM yang baik sebagai aset yang sangat penting bagi perusahaan tersebut.

Organizational Behavior - Stephen P. Robbins 2013

Perilaku Organisasi - Sukarman Purba 2020-12-15

Buku ini disusun untuk mengetahui, memahami, menambah wawasan, dan memperluas ilmu tentang Perilaku Organisasi yang disajikan berdasarkan dari berbagai sumber, literatur dan kondisi di lapangan. Buku ini sangat berguna untuk menambah pengetahuan bagi mahasiswa, dosen, manajer, pemimpin dalam bidang usaha, pendidikan, pengawasan, dan pemerhati dalam bidang manajemen, psikologi, sosiologi dan antropologi. Struktur penyajian Buku ini terbangun atas 12 bab: Bab 1 Pengantar Perilaku Organisasi Bab 2 Perilaku Individu dan Nilai-Nilai Bab 3 Keberagaman dalam Organisasi Bab 4 Sikap, Perilaku, dan Kepuasan dalam Bekerja Bab 5 Motivasi Kerja Bab 6 Tim dalam Organisasi Bab 7 Komunikasi dalam Organisasi Bab 8 Pengambilan Keputusan Bab 9 Konflik dan Negosiasi Bab 10 Kekuasaan dan Politik di dalam Organisasi Bab 11 Struktur Organisasi dan Budaya Organisasi Bab 12 Perubahan Organisasi

Perilaku Organisasi - Dr. Vince Tebay, M.Si. 2021-07-01

Penulis ingin mencoba menghadirkan buku ini kepada pembaca sekalian agar dapat memahami akan organisasi adalah bidang studi yang mempelajari tentang bagaimana seseorang atau individu bertindak dan berperilaku dalam suatu organisasi, termasuk mempelajari bagaimana mereka berinteraksi satu sama lainnya dan bagaimana mereka bekerja dalam struktur organisasi untuk menyelesaikan pekerjaan mereka serta interaksinya dengan lingkungan eksternal organisasi. Studi perilaku organisasi ini berusaha untuk menjelaskan seluruh faktor manusia yang kompleks dalam organisasi dengan mengidentifikasi penyebab dan efek

dari perilakunya. Salah satu tujuan utama studi perilaku organisasi adalah untuk merevitalisasi teori organisasi dan mengembangkan konseptualisasi kehidupan organisasi yang lebih baik. Perilaku organisasi berguna dalam menjaga hubungan industrial. Prinsip-prinsip manajemen apabila dapat diterapkan secara efektif dalam organisasi, hal ini akan sangat membantu dalam memotivasi karyawan dan mempertahankan mereka dalam organisasi. Terkait dengan hal di atas ini diperlukan agar manusia yang merupakan sistem sosial internal organisasi di mana manusia sendiri terdiri dari individu maupun kelompok. Kelompok yang dimaksud di sini dapat berupa kelompok besar atau kecil, formal atau informal, resmi atau tidak resmi. Kelompok ini pada dasarnya bersifat dinamis, yaitu dibentuk, berubah, dan kemudian bubar. Manusia yang menciptakan organisasi ini kemudian mencoba untuk mencapai tujuan dan sasaran yang mereka kehendaki. Dengan demikian, organisasi ada untuk melayani orang dan bukan orang yang ada untuk melayani organisasi. Perilaku Organisasi ini diterbitkan oleh Penerbit Deepublish

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UNISSET 2021 - Anna Fitri Hindriana 2022-08-18

The 2nd Universitas Kuningan International Conference on System, Engineering, and Technology (UNISSET) will be an annual event hosted by Universitas Kuningan. This year (2021), will be the second UNISSET will be held on 2 December 2021 at Universitas Kuningan, Kuningan, West Java, Indonesia. "Opportunity and challenge in environmental, social science and humanity research during the pandemic Covid-19 era and afterward" has been chosen at the main theme for the conference, with a focus on the latest research and trends, as well as future outlook of the field of Call for paper fields to be included in UNISSET 2021 are: natural science, education, social science and humanity, environmental science, and technology. The conference invites delegates from across Indonesian and South East Asian region and beyond, and is usually attended by more than 100 participants from university academics, researchers, practitioners, and professionals across a wide range of industries.